

Blue Cliff
Career College

BIENNIAL
REVIEW

Of BCCC's Drug &
Alcohol Abuse Prevention
Program

August 2020 Report

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Biennial Review of Blue Cliff Career College's Drug and Alcohol Abuse Prevention Program

Introduction to Biennial Review

Federal Drug-Free Schools and Campuses Regulations require institutions of higher education to conduct a biennial review of their alcohol and other drugs programs and policies to determine program effectiveness and consistency of policy enforcement and to identify and implement any changes needed to either. The required review has two objectives:

1. To determine the effectiveness of, and to implement any needed changes to, BCCC's Drug and Alcohol Abuse Prevention Program.
2. To ensure that BCCC enforces the disciplinary sanctions for violating standards of conduct consistently.

BCCC will perform a review every two years. Each report will review the Drug and Alcohol Abuse Prevention Program's effectiveness for the previous two academic years.

Research Methods and Data Analysis Tools for Biennial Review

BCCC will use a variety of methods and tools to conduct the biennial review of its Drug and Alcohol Abuse Prevention Program. Each institution of higher education faces its own unique set of challenges in regards to the prevention of drug and alcohol abuse. The details of each institution's review can and should adjust to strategically address the specific alcohol and other drug issues faced by their students.

The various methods and tools used for the biennial review can include but are not limited to the following:

- Campus surveys including students and employees
- Interviews with students and employees
- Security and Safety Office records regarding incidents that reported the use or abuse of alcohol and other drugs including any available information from local law enforcement
- Education Office records regarding incidents that reported the use or abuse of alcohol and other drugs including sanctions and disciplinary action taken
- Evaluation of any specific programs used to assist with the prevention of drug and alcohol use and abuse that were implemented or administered during the academic years being evaluated by the biennial review
- Comparing our plan with other College's Drug and Alcohol Abuse Prevention Programs

Responsible Offices and Officials for Biennial Review

BCCC's commitment to a drug and alcohol free College is a campus wide effort. In conjunction with other offices and individuals across campus, the following offices and officials work together to produce the biennial review and submit to the President for approval.

<i>Responsible Office</i>	<i>Responsible Individual</i>
Education Office	Director or Assistant Director of Education
Financial Aid Office	Director of Financial Aid

Approval of Biennial Review

BCCC's biennial review of its Drug and Alcohol Abuse Prevention Program is evaluated and approved by the President of the college, Richard Denney.

Availability of Biennial Review

BCCC's biennial review is available to students, applicants, parents, employees and the general public. Any interested party can request a copy of the biennial review by contacting the Education Office at jenny@blue.edu or (251)473-2220. In addition, information may also be obtained by going to the website: <http://www.blue.edu/drug--alcohol-prevention-program>.

Enforcement and Consistency of Disciplinary Sanctions

Blue Cliff Career College is a drug and alcohol free campus. The College seeks to abide by all drug and alcohol related policies, regulations and laws, and to impose consistent disciplinary sanctions against those students and/or employees who violate said policies and laws consistent with local, State or Federal law. In reviewing each offense listed below, there were no irregularities or inconsistencies found in the disciplinary action taken. BCCC will continue to strive for each individual offense to be handled fairly, consistently and in accordance with policies and regulations. Should a student feel that disciplinary action taken or not taken was unfair or inconsistent with any drug or alcohol use or abuse policy, he/she should contact the Education Office. Should an employee feel that disciplinary action taken or not taken was unfair or inconsistent with any drug or alcohol use or abuse policy, he/she should contact the Human Resources Office. All such concerns will be taken seriously.

Students

The data below represents the number of drug and/or alcohol offenses committed by students in the previous two academic years.

Academic Year	Number of Offenses	Outcomes/Action Taken
2016-2016	0	0 probations 0 suspensions
2016-2017	0	0 probations 0 suspensions
2017-2018	0	0 probations 0 suspensions
2018-2019	0	0 probations 0 suspensions
2019-2020	0	0 probations 0 suspensions

Because there were no offenses by students in the last two academic years, there was no disciplinary action needed.

Employees

The data below represents the number of drug and/or alcohol offenses committed by employees in the previous two academic years.

Academic Year	Number of Offenses	Outcomes/Action Taken
2017-2018	0	Not Applicable
2018-2019	0	Not Applicable
2019-2020	0	Not Applicable

Because there were no offenses by employees in the last three academic years, there was no disciplinary action needed.

State of the Drug and Alcohol Abuse Prevention Program Goals and Achievement

BCCC strives to be a drug and alcohol free campus. Therefore, the ultimate goal of our Drug and Alcohol Abuse Prevention Program is to help us achieve that high standard. The College realizes that this may not always be possible and that students or employees can have struggles with drug and/or alcohol abuse from time to time.

Moving forward, the following goals outlined below are being developed.

- To establish a drug and alcohol free campus
- To educate the campus on the importance of abstaining from drugs and alcohol and the dangers of the use and abuse of drugs and alcohol
- To ensure that all disciplinary action taken in regards to a violation of any drug and alcohol policy is administered fairly and consistently
- Work closely with the Drug and Alcohol Center for training for our students and staff
- To conduct additional “biennial reviews” (Annually instead of biennially for the next two years) which is over and above the requirements in an attempt to show sincere dedication to compliance and to show how serious we take this requirement. Previous years were handled inadequately (not up to Standards) and we intend to completely reverse it by doing extra efforts across campus. Extra efforts include more frequent evaluations and more frequent distributions of anti-drug & alcohol literature.
- Goals are also to continue to review policies & disclosures to make them more “readable” without being too wordy or awkward.

Drug and Alcohol Abuse Prevention Program Strengths and Weaknesses

Strengths

- Sincere desire by staff to be compliant with this program.
- Multiple opportunities taken to talk with students and distribute anti-drug literature.
- Excellent survey results of students and staff (See summary of surveys).
- Extremely low occurrence “0” of drug & alcohol incidents on campus
- Additional and new methods of distribution have been recently implemented.
- BCCC’s Christian standards help prevent the use and abuse of drugs and alcohol by students and employees. Many prevention programs are reactionary in nature. These programs tend to focus on education, and they encourage the campus to only drink in moderation and to avoid illegal drugs. Because a large number of college students experiment with drugs and alcohol on college campuses across the country, typical prevention programs often focus greatly on how to help someone after they have abused drugs or alcohol. These are all good and necessary components of any program. However, BCCC also focuses on prevention from the start. Students and employees are required to commit to abstaining from all drugs and alcohol. Even students or employees that are of legal drinking age are required to refrain from drinking any alcohol and to commit to living by that standard prior to enrollment or employment. As such, the vast majority of students and employees are not currently using drugs or drinking alcohol before ever arriving on campus.

Weaknesses

- Because BCCC drug use and abuse of drugs and alcohol is not at all visible or apparent campus and we do not have any form of housing on campus, it could be possible for the College to assume there is not a drug or alcohol problem on the campus. In fact, that has been the case. School officials, therefore in an effort to obtain empirical data, a student and staff survey has been developed and implemented. The College will continue to monitor its prevention program to evaluate its effectiveness.

Additional Observations

No problem exists as far as consistently administering sanctions to students and staff since there have been no violations during the reporting period.

Procedures for Distributing Annual Drug and Alcohol Abuse Prevention Program Notification to Students and Employees

BCCC will notify all students and employees of the Drug and Alcohol Abuse Prevention Program each and every college orientation. In addition, students sign documents acknowledging their understanding of the program both at enrollment and at orientation. BCCC also does direct distribution in regular classes. The notification or reminders about the program will be accomplished by October 1 of each year. Because all students (including applicants) and staff members have email accounts, BCCC emails on a regular basis, providing the Drug and Alcohol Abuse Prevention Program through email is the most efficient, effective and all-inclusive method of communication. In addition to the use of emails, when appropriate and efficient, personal face to face deliveries will also be done in effort to add emphasis and importance to the students.

Contact Information for Additional Questions

Students, parents, employees or any other interested party that would like additional information regarding BCCC's efforts to maintain a drug and alcohol free campus should contact the Education Office at 251-473-2220.

As campus President, I, Richard Denney certify this report is accurate and complete.

Please work with us to keep Blue Cliff Career College a Drug Free zone.

Attached / below are a sample of the results of the most recent Survey Results and Analysis.

Campus Alcohol & Drug Survey
Fall 2020 – Group 1 - Esthetics

Below are a summary of key results from our most recent survey in 2020. Full details are available at the Campus Director's office.

Question: 8

Do you know of classmates that have drug problems during school?

Yes 3. No 30. I don't know. 3

Question: 12

Blue Cliff's situation on alcohol and drugs?

Possible answers: Yes (Y) No (N) I don't know (?)

a. Does your campus have drug & alcohol policies?

(Y) 29 (N) 1 (?). 6

b. If so, are the policies enforced?

(Y) 25 (N) 1 (?). 10

c. Does your campus have a drug & alcohol prevention program?

(Y) 24 (N) 1 (?) 11

d. Do you believe your campus is concerned about the prevention of drug and alcohol use?

(Y) 30 (N) 1 (?). 5

e. Are you actively involved in efforts to prevent drug and alcohol use problems on your campus?

(Y) 14 (N) 22 (?). 0

Question: 14

Think back over the last 2 weeks, how many times have you had five or more drinks at a sitting?

None: 23

Once: 3

Twice: 5

3 to 5 times: 4

6 to 9 times: 0

10 or more times: 1

Question: 15

Average # of drinks per week for student being surveyed?

0 per week	19
1 per week	4
2 per week	6
3 per week	2
4 per week	1
5 per week	1
6 per week	1
7 per week	0
8 per week	1
9 per week	0
10+ per week	1

Question: 17

Within the last year, about how often have you used:

- a. Tobacco 28 do not use. 2 once per week. 5. Every day
- b. Alcohol 17 do not use. 1 once per year 7 once /week. And 5 3times / week
- c. Marijuana / not CBD oil 31 do not use. 1 once per year 2 six-times/year. 1 twice/month
- d. Cocaine 35 do not use
- e. Amphetamines / speed. 35 do not use.
- f. Sedatives / downers. 35 do not use.
- g. Hallucinogens. 35 do not use.
- h. Opiates / heroine. 35 do not use.
- i. Inhalants / glue. 35 do not use.
- j. Designer drugs / ecstasy. 35 do not use.
- k. Steroids. 35 do not use.
- l. Other illegal drugs. 35 do not use.

Question 23

Do you believe the staff and faculty promote a drug & alcohol free environment?

32 say YES. And 2 say NO. None need counseling

Campus Alcohol & Drug Survey
Fall 2020 – Group 2 - Cosmetology

Below are a summary of key results from our most recent survey in 2020. Full details are available at the Campus Director's office.

Question: 8

Do you know of classmates that have drug problems during school?

Yes: 0. No: 18. I don't know: 1

Question: 12

Blue Cliff's situation on alcohol and drugs?

Possible answers: Yes (Y) No (N) I don't know (?)

a. Does your campus have drug & alcohol policies?

(Y) 18 (N) 1 (?)

b. If so, are the policies enforced?

(Y) 14 (N) 2 (?) 2

c. Does your campus have a drug & alcohol prevention program?

(Y) 13 (N) 3 (?) 1

d. Do you believe your campus is concerned about the prevention of drug and alcohol use?

(Y) 14 (N) 3 (?) 2

e. Are you actively involved in efforts to prevent drug and alcohol use problems on your campus?

(Y) 8 (N) 10 (?)

Question: 14

Think back over the last 2 weeks, how many times have you had five or more drinks at a sitting?

None: 16

Once: 1

Twice: 2

3 to 5 times:

6 to 9 times:

10 or more times:

Question: 15

Average # of drinks per week for student being surveyed?

0 per week	13
1 per week	0
2 per week	4
3 per week	1
4 per week	1
5 per week	0
6 per week	0
7 per week	0
8 per week	0
9 per week	0
10+ per week	0

Question: 17

Within the last year, about how often have you used:

- a. Tobacco 15 do not use 3. Every day
- b. Alcohol. 9 do not use. 1 - once per year 3 six-times / year; 4 – once/wk; 1 three per week
- c. Marijuana / not CBD oil 17 do not use. 1 – every day
- d. Cocaine 18 do not use.
- e. Amphetamines / speed. 18 do not use.
- f. Sedatives / downers. 18 do not use.
- g. Hallucinogens. 18 do not use.
- h. Opiates / heroine. 18 do not use.
- i. Inhalants / glue. 18 do not use.
- j. Designer drugs / ecstasy. 18 do not use.
- k. Steroids. 35 do not use. 18 do not use.
- l. Other illegal drugs. 18 do not use.

Question 23

Do you believe the staff and faculty promote a drug & alcohol free environment?

14say YES. And 4 say NO. None need counseling.

Campus Alcohol & Drug Survey
Fall 2020 – Group 3 - Massage

Below are a summary of key results from our most recent survey in 2020. Full details are available at the Campus Director's office.

Question: 8

Do you know of classmates that have drug problems during school?

(Y) 0 (N) 9 (?) 1

Question: 12

Blue Cliff's situation on alcohol and drugs?

Possible answers: Yes (Y) No (N) I don't know (?)

a. Does your campus have drug & alcohol policies?

(Y) 10 (N) 0 (?)

b. If so, are the policies enforced?

(Y) 10 (N) 0 (?)

c. Does your campus have a drug & alcohol prevention program?

(Y) 10 (N) 0 (?)

d. Do you believe your campus is concerned about the prevention of drug and alcohol use?

(Y) 10 (N) 0 (?)

e. Are you actively involved in efforts to prevent drug and alcohol use problems on your campus?

(Y) 10 (N) 0 (?)

Question: 14

Think back over the last 2 weeks, how many times have you had five or more drinks at a sitting?

None: 7

Once: 2

Twice: 0

3 to 5 times: 1

6 to 9 times:

10 or more times:

Question: 15

Average # of drinks per week for student being surveyed?

0 per week	6
1 per week	0
2 per week	3
3 per week	0
4 per week	0
5 per week	0
6 per week	0
7 per week	0
8 per week	0
9 per week	0
10+ per week	0

Question: 17

Within the last year, about how often have you used:

- a. Tobacco 8 do not use. 1 six-times / year 1. Every day
- b. Alcohol. 2 do not use. 1 once per year 1 six-times / year. 2 twice / month; 3 once/week
- c. Marijuana / not CBD oil 10 do not use.
- d. Cocaine 10 do not use.
- e. Amphetamines / speed. 10 do not use.
- f. Sedatives / downers. 10 do not use.
- g. Hallucinogens. 10 do not use. .
- h. Opiates / heroine. 10 do not use. .
- i. Inhalants / glue. 10 do not use. .
- j. Designer drugs / ecstasy. 10 do not use. .
- k. Steroids. 35 do not use. 10 do not use.
- l. Other illegal drugs. 10 do not use. .

Question 23

Do you believe the staff and faculty promote a drug & alcohol free environment?

10 say YES. And 0 say NO. None need counseling

Campus Alcohol & Drug Survey
Fall 2020 – Group 4 – Staff / Faculty

Below are a summary of key results from our most recent survey in 2020. Full details are available at the Campus Director's office.

Question: 8

Do you know of classmates that have drug problems during school?

(Y) 0 (N) 8 (?). 3

Question: 12

Blue Cliff's situation on alcohol and drugs?

Possible answers: Yes (Y) No (N) I don't know (?)

a. Does your campus have drug & alcohol policies?

(Y) 11 (N) (?)

b. If so, are the policies enforced?

(Y) 11 (N) (?)

c. Does your campus have a drug & alcohol prevention program?

(Y) 9 (N) (?). 2

d. Do you believe your campus is concerned about the prevention of drug and alcohol use?

(Y) 11 (N) (?)

e. Are you actively involved in efforts to prevent drug and alcohol use problems on your campus?

(Y) 11 (N) 1 (?)

Question: 14

Think back over the last 2 weeks, how many times have you had five or more drinks at a sitting?

None: 7

Once: 2

Twice: 2

Question: 15

Average # of drinks per week for student being surveyed?

0 per week	6
1 per week	1
2 per week	2
3 per week	0
4 per week	0
5 per week	1
6 per week	1
7 per week	0
8 per week	0
9 per week	0
10+ per week	0

Question: 17

Within the last year, about how often have you used:

- a. Tobacco 9 do not use. 1 three times per week. 1. Every day
- b. Alcohol 2 do not use. 3- once per year 1 six /year. 2 -twice /month; 3 once/week
- c. Marijuana / not CBD oil 11 do not use
- d. Marijuana / not CBD oil 11 do not use.
- e. Cocaine 11 do not use.
- f. Amphetamines / speed. 11 do not use.
- g. Sedatives / downers. 11 do not use.
- h. Hallucinogens. 11 do not use.
- i. Opiates / heroine. 11 do not use.
- j. Inhalants / glue. 11 do not use.
- k. Designer drugs / ecstasy. 11 do not use.
- l. Steroids. 35 do not use. 11 do not use.
- m. Other illegal drugs. 11 do not use.

Question 23

Do you believe the staff and faculty promote a drug & alcohol free environment?

11 say YES. And 0 say NO. None need counseling