Blue Cliff Career College — Biennial Review of the Drug and Alcohol Abuse Prevention Program (2024–2026)

Oct 30, 2026 · @Someone

Version 1.1

Executive summary

Blue Cliff Career College's (BCCC) drug and alcohol abuse prevention program met the requirements of the Drug-Free Schools and Campuses Regulations for the review period of November 2024 through October 2026. The October 2026 surveys show high awareness of the policy, no reported current illicit drug use, and moderate, mostly low-risk alcohol use. No violations were confirmed.

- **Participation:** 33 student surveys from a census of 64 (52%), and 9 of 10 employees (90%).
- **Policy awareness:** Every student and employee who answered knows BCCC has a written policy and received it this year.
- **Drug use:** No student or employee reported marijuana or any illicit drug use in the past 30 days. One student (3%) reported misusing a prescription pain medicine in the past 12 months, but not in the past 30 days.
- **Alcohol:** 33% of students and 3 of 9 employees drank in the past 30 days, most of them 1–2 drinks on a typical day. Binge drinking in the past two weeks was reported by 3 students (9%) and no employees.
- **Climate:** Every student agrees that BCCC's instructors and staff promote a drug- and alcohol-free campus and that BCCC cares about their well-being.
- **Enforcement:** Two individuals were tested under the policy during the period. Both results were negative, and no sanctions were needed.
- **Gaps:** Students overestimate how much their peers drink, few recall a guest speaker or training, and some students wrote their names on anonymous forms.

The program is judged effective. The recommendations for 2027–2028 focus on correcting misperceptions about peer drinking, adding short prevention talks in class, and tightening survey administration.

Purpose, scope, and regulatory basis

This review satisfies the biennial review requirement of the Drug-Free Schools and Communities Act Amendments of 1989 and the U.S. Department of Education's regulations at 34 CFR Part 86 (EDGAR Part 86). Under 34 CFR § 86.100, the College must review its program every two years to:

1. Determine the program's effectiveness and carry out any needed changes.
2. Ensure that the disciplinary sanctions described in the policy are enforced consistently.

The review covers students and employees at the BCCC Mobile, Alabama campus for November 2024 through October 2026. It draws on the October 2026 Student and Staff and Faculty Alcohol and Drug Surveys, the College's records of policy distribution, and enforcement records for the period. As 34 CFR § 86.103 requires, this report and its supporting records will be kept on file and made available to the Department of Education on request.

Program description

BCCC's program combines a written policy, an annual notice to every student and employee, ongoing education, access to help, and enforcement.

Element	How BCCC delivers it
Written policy	Prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on College property or as part of any College activity. It covers standards of conduct, legal sanctions, health risks, available help, and College sanctions, as 34 CFR § 86.100(a) requires.
Annual notification	Students receive the policy in enrollment paperwork, at new student orientation, in the catalog, and by email. Employees receive it in new hire paperwork, at orientation, in the employee handbook, and by email.
Education and awareness	Posters and flyers on campus, discussion in class, staff and faculty meetings, the BCCC website, and occasional guest speakers or training.

Element	How BCCC delivers it
Help and referral	Private conversations with the Education Office or the Campus Director (251-473-2220). Referral to the Drug Education Council next to campus (3000 Television Ave., 251-478-7855), the SAMHSA National Helpline (1-800-662-4357), the 988 Suicide & Crisis Lifeline, and FindTreatment.gov.
Enforcement	Drug or alcohol testing when the College has cause, followed by sanctions under the policy, up to and including dismissal or termination and referral for prosecution.
Measurement	Anonymous surveys of students and employees each October, giving two years of data for each biennial review.

Survey methodology and response

Both surveys were given on paper in October 2026. They were anonymous and voluntary, with 19 questions on policy awareness, personal use, consequences, campus climate, and preferred prevention activities. Students took the survey in class. Employees took it at work, including the three instructors who were absent on the first day and completed it later.

Group	Census	Surveys returned	Response rate
Students	64	33	52%
Employees (5 staff, 7 instructors; 2 hold both roles)	10	9	90%

Notes on the data:

- **Employee form:** One employee completed a student form. Their answers are counted with the employees, and student-only items such as Question 15 on student drinking were left out.

- **Unclear marks:** Answers marked in two boxes were counted toward the higher-risk choice when they concerned use, and left out otherwise. Blank items were left out, so some percentages use fewer than the full number of respondents.
- **Possible misreading:** One student marked "Not in the past 12 months" for every substance, including heroin and methamphetamine, and reported not drinking at all. This most likely means "not recently" rather than lifetime use. It affects only the "ever used" figures, not past-year or past-30-day rates.
- **Small numbers:** With 9 employee respondents, each employee is 11 percentage points. Employee results are therefore described mainly in counts and general terms.
- **Names on forms:** Several students wrote their names on the form. No names appear in this report, and the forms are stored under the College's record-keeping procedures.

Student survey results

Drug use among students is rare and alcohol use is mostly light. The clearest problem is that students think their classmates drink far more than they do.

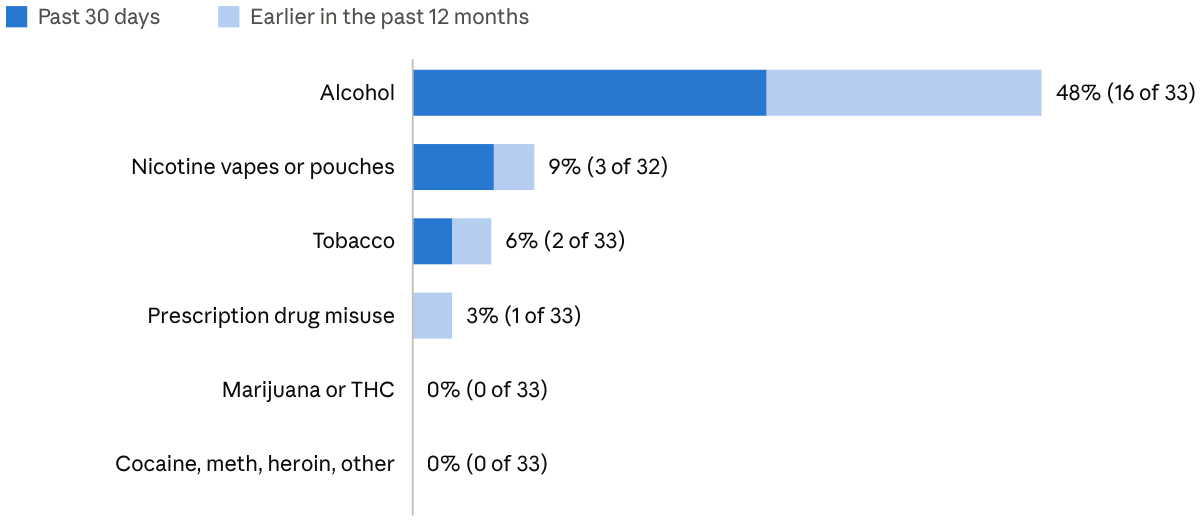
Policy awareness

- **Policy and annual notice:** All 32 students who answered know BCCC has a written policy and received a copy this year. 97% know the consequences of a violation and where to find information on health risks, and 100% know where to get help.
- **Fair enforcement:** 94% believe violators are held accountable fairly and consistently (1 said no, 1 was not sure).
- **Where students saw the information:** new student orientation (82%), enrollment paperwork (67%), posters (64%), catalog or handbook (61%), class discussion (58%), website (33%), email (21%), and guest speaker or training (12%).
- **Usefulness:** 92% of the 26 who answered found the information very useful (69%) or somewhat useful (23%).

Substance use

Alcohol is the only substance used by more than 1 in 10 students

Share of student respondents who used each substance in the past 12 months, October 2026



BCCC Student Alcohol and Drug Survey, October 2026 · 33 forms (32 answered for nicotine) · Question 6

- **Alcohol, past 30 days:** 11 students (33%) drank, by Question 7 (two more than the chart shows from Question 6, because some students answered the two differently). Eight of them drank on only 1–2 days, and 3 (9%) drank on 3 or more days. 58% say they do not drink.
- **Amount:** Of the 14 who drink, 12 have 1–2 drinks on a typical day.
- **Binge drinking:** 3 students (9%) had 5 or more drinks (4 for women) in about two hours, each once, in the past two weeks.
- **Under 21:** 9 respondents were under 21. One of them reported drinking, including one binge episode, in the past 30 days.
- **Marijuana and other drugs:** No student used marijuana or THC in the past 30 days, and no student reported any illicit drug use in the past 12 months. One student misused a prescription pain medicine in the past 12 months, but not in the past 30 days.

Consequences and help-seeking

- **Consequences:** 5 students (15%) had at least one consequence of drinking or drug use in the past 12 months. Two missed class or clinic hours twice or more, 2 could not remember what happened, 1 rode with an impaired driver, and 1 did something they regretted.

- **No impairment at school:** No student came to class, clinic, or a client service impaired, drove impaired, or got into trouble with police or the school.
- **Help:** Two students (6%) have felt they should cut down, 1 of them in the past 12 months. None looked for help or said they needed it.
- **Comfort talking to staff:** 94% would be very or somewhat comfortable talking with a BCCC staff member if they or a friend needed help.

Campus climate and perceived norms

Students overestimate peer drinking. 44% (14 of 32) believe that about half or more of BCCC students drink at least once a week, but only 9% of respondents drank on 3 or more days in the past month.

Statement	Agree or strongly agree	Strongly agree
BCCC instructors and staff promote a drug- and alcohol-free campus	100%	79%
Students at BCCC take the policy seriously	97%	62%
I feel safe from other people's alcohol or drug use on campus	97%	69%
Working on clients while impaired would put their safety at risk	100%	94%
I would feel comfortable reporting a concern	97%	70%
BCCC cares about the health and well-being of its students	100%	79%

Four students (13%) saw or suspected alcohol or drug use on campus or at a school activity in the past 12 months (1 once, 3 more than once), and 1 was not sure.

What students want

The most requested activities were online information they can view on their own (48%), short talks during class (30%), how use affects client safety in their field (27%), help with stress and coping (21%), and a private list of local places to get help (18%). Only 1 student chose a guest speaker or person in recovery.

Staff and faculty survey results

No employee reported any illicit drug use or prescription misuse, and no employee reported coming to work impaired. Because there are only 9 respondents, results are given as counts.

Indicator	Students (33)	Employees (9)
Received the policy this year	100%	9 of 9
Drank alcohol in the past 30 days	33%	3 of 9
Binge drinking in the past 2 weeks	9%	0 of 9
Marijuana or THC in the past 30 days	0%	0 of 9
Illicit drug or prescription misuse in the past 12 months	3%	0 of 9
Saw or suspected use on campus in the past 12 months	13%	1 of 9

- **Policy awareness:** All 9 know the policy exists, received it this year, know where to find health information and help, and believe it is enforced fairly. The most common sources were new hire paperwork (6), the employee handbook (6), email (4), staff or faculty meetings (4), and the website (4). Seven of 8 who answered found the information very useful.
- **Alcohol:** Four employees do not drink. Of the 5 who do, all have 1–2 drinks on a typical day. Three drank in the past 30 days, and none reported binge drinking in the past two weeks.
- **Nicotine and drugs:** One employee uses nicotine vapes or pouches. No employee reported tobacco, marijuana, other illicit drugs, or prescription misuse, at any time.
- **Work and safety:** No employee came to work hungover or impaired, missed work, fell behind, or drove impaired because of alcohol or drugs. One reported doing something they later regretted twice or more.
- **Help:** No employee felt they should cut down or needed help. Eight would be very comfortable, and 1 somewhat comfortable, talking with a supervisor or the Campus Director.

- **Climate:** All 9 agree that leadership promotes a drug- and alcohol-free workplace, that employees take the policy seriously, and that BCCC cares about employee well-being. Eight would feel comfortable reporting a concern, and 1 was not sure.
- **Seen on campus:** One employee saw or suspected use more than once, noting it involved students who were questioned or tested. This matches the two tests described under Violations and sanctions.
- **What employees want:** online information (6), how to spot and respond to impairment (3), help with stress and coping (3), a guest speaker (2), and information on vaping and nicotine (2).
- **Comments:** One employee asked for more signs promoting the policy and called BCCC "a good environment." Another wrote that the topic is personally serious because of addiction in their family.

Violations, sanctions, and consistency of enforcement

There were no confirmed drug or alcohol violations from November 2024 through October 2026, so no sanctions were imposed.

Measure, Nov 2024 – Oct 2026	Count
Individuals tested for drugs or alcohol under the policy	2
Positive test results	0
Confirmed violations, students	0
Confirmed violations, employees	0
Sanctions imposed	0

The College tested both individuals under its policy. Because both results were negative, no sanctions applied, which is consistent with the policy. Survey responses support this: 94% of students and all 9 employees believe violators are held accountable fairly and consistently.

Open question: confirm whether the two people tested were students or employees, and keep the test dates and outcomes in the confidential compliance file.

Program strengths and weaknesses

Strengths

- **The annual notice reaches everyone.** All students and employees who answered received the policy this year, which meets the distribution requirement of 34 CFR § 86.100(a).
- **Drug use is low.** No current marijuana or illicit drug use was reported, and only one student reported prescription misuse in the past year.
- **Safety is understood.** 94% of students strongly agree that working on clients while impaired puts them at risk, and no student or employee reported being impaired at school or work.
- **Climate is positive.** Nearly all students and employees say BCCC promotes a drug-free campus, cares about their well-being, and that they would feel comfortable seeking help or reporting a concern.
- **Enforcement works.** Concerns led to testing under the policy, and respondents see enforcement as fair.

Weaknesses

- **Students overestimate peer drinking.** 44% think about half or more of students drink weekly, but about 9% do. Overestimates like this can make heavier drinking seem normal.
- **Some risky drinking.** 9% of students binge drank in the past two weeks, and 1 of 9 under-21 respondents reported drinking.
- **Weak structured education.** Only 12% of students recall a guest speaker or training, and email reaches just 21%. Students mostly hear about the policy at enrollment and orientation.
- **Some discomfort seeking help.** 42% of students are only somewhat comfortable talking with staff, and 2 are not comfortable.
- **Survey administration gaps.** The student response rate was 52%, several students wrote their names on anonymous forms, and the employee form was printed with the staff-only administration guide attached.

Recommendations and goals for 2027–2028

Keep the current policy and annual notice, and add the changes below. Each one answers a weakness found in this review.

#	Recommendation	Addresses	Lead	Target
1	Share the real survey results with students (for example, "About 1 in 10 BCCC students drinks weekly") on posters and in orientation	Overestimated peer drinking	Education Office	Spring 2027
2	Hold a short prevention talk in every cohort each term, covering how impairment affects client safety and how to get help privately	Weak structured education; binge drinking	Instructors, Education Office	Each term, from Spring 2027
3	Post the policy and a list of local help resources online, and email it to every student and employee each fall	Requests for online information; low email reach	Campus Director	October 2027
4	Train staff and faculty on spotting and responding to possible impairment and on making referrals	Employee requests; consistent enforcement	Campus Director	By June 2027
5	Add stress-and-coping resources to orientation and the help list	Requests from 21% of students	Education Office	Spring 2027
6	Tighten survey administration: read the anonymity instruction aloud, print the survey without the administration guide, offer a make-up session for absent students, and aim for a 70% student response rate	Low response rate; names on forms	Campus Director	October 2027 survey

#	Recommendation	Addresses	Lead	Target
7	Keep a confidential log of every concern, test, result, and sanction	Documenting consistent enforcement	Campus Director	Ongoing

Goals for the 2028 review

- Student response rate of at least 70%.
- Students who believe half or more of their peers drink weekly drops from 44% to under 25%.
- Binge drinking in the past two weeks stays at or below 9% of students.
- Students recalling a talk or training rises from 12% to at least 50%.
- Policy receipt stays at 100% for students and employees.

Certification

The undersigned reviewed BCCC's Drug and Alcohol Abuse Prevention Program for November 2024 through October 2026, as 34 CFR Part 86 requires. They certify that this report accurately describes the program, its effectiveness, and the consistency of its enforcement. The report and its supporting records, including the original survey forms and tally sheets, will be kept for at least three years and made available on request.

Role	Name	Signature	Date
Prepared by			October 30, 2026
Campus Director			October 30, 2026